

## Testing Entry-Level Police Candidates On-Line is Now Possible

### Entry Level Remote Testing by Stanard & Associates

For those agencies that prefer to test candidates remotely, **we are now offering a NEW online version of the POST (POST E) that candidates may take at their home** (candidates will need a computer and internet connection). This new version of the POST mirrors content that you are accustomed to.

While we strongly believe that testing candidates in person in a proctored setting is a best practice, we also understand that the current health crisis has made onsite administrations difficult both on an agency level and for candidates due to shelter-in-place orders. In response to the COVID-19 crisis and our clients' need to maintain continuity in entry-level hiring processes, Stanard & Associates has created one unique version of the POST exam that can be administered remotely online to candidates. First, agencies need to purchase test credits; then Stanard & Associates will generate the usernames and passwords and send to the authorized department contact. Agencies can send the login credentials to their candidates so that they can test from their own home, following any shelter-in-place directives and maintaining a safe social distance. Once candidates complete the exam, they send an email to S&A indicating they have completed the test, and S&A sends test results to the department's authorized point of contact.

Please note that candidates will need to agree to security guidelines which will include a statement indicating that each individual agency reserves the right to confirm during a polygraph, background investigation, and/or through a signed affidavit prior to hire, that the candidate adhered to all security agreement guidelines during the online exam process (i.e., that the candidate took the test on their own without any outside assistance, and followed all test administration instructions to ensure test content was not compromised). We are also suggesting that agencies that have Zoom or other videoconference capability use their account to conduct videoconference remote administrations to further support the verification of candidates sitting for the exam and strengthen the security of the process. **Please note this is encouraged but not required.** The Zoom Pro Version subscriptions plan is \$14.99 per month and allows up to 100 individuals in each session. Candidates must have a camera and audio capabilities in order to use this service.

For additional information, Contact Testing and Consulting Coordinator Greg Bean.

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